

THE GEORGE WASHINGTON UNIVERSITY
Washington, D.C.
20052

MINUTES OF A REGULAR MEETING
OF THE FACULTY SENATE HELD
ON MAY 7, 1982, IN LISNER HALL
ROOM 603

1 The meeting was called to order by President Elliott at 2:14 p.m.

Present: President Elliott, Provost Bright, Parliamentarian Cheh, Burns, Castleberry, Eldridge, Frey, Greene, Gross, Herber, Kramer, Levy, Liebowitz, Loeser, Mazzeo, Morgan, Schiff, B. Smith, G. Smith, L. Solomon, Steiner, Stewart, and Ziolkowski

Absent: Registrar Gebhardtsbauer, Barron, Birnbaum, Chandler, Claeysens, Elgart, Griffith, Helgert, Kelly, Linton, Park, Robinson, Sachlis, Sapin, and H. Solomon

The President welcomed the newly-elected and re-elected members to the Senate and the new Chairman of the Executive Committee.

2 The minutes of the regular meeting of April 9, 1982, were approved as distributed.

3 (a) On behalf of the Library Committee, Professor Mazzeo, Chairman, read Resolution 82/1, "A Resolution of Appreciation to Professor Margaret McIntyre." He said he was pleased to present this resolution and wished to reiterate that Professor McIntyre had worked diligently for many years on the Senate Library Committee and was most deserving of this meritorious distinction. Professor Mazzeo moved the adoption of Resolution 82/1, and the motion was seconded. The question was called and the motion adopted unanimously. (Resolution 82/1 attached.)

(b) On behalf of the Executive Committee, Professor Morgan, Chairman, moved the adoption of Resolution 82/2, "A Resolution to Amend the Statement of Student Rights and Responsibilities," and the motion was seconded. Professor Morgan said that the purpose of the resolution was to add a paragraph to the Statement of Student Rights and Responsibilities, Section II.B., to indicate clearly the availability of procedures for protection against improper academic evaluation.

Professor Levy said he did not understand the meaning of the language "the Dean's Council and Dean shall afford the student an appropriate remedy" appearing in the resolving paragraph. Professor Morgan responded that that identical language appears in Resolution 81/14 to amend the Faculty Code adopted by the Senate at its last meeting (April 9, 1982). Extensive debate was held, as reflected in the minutes of that meeting, and this language was chosen to allow a number of

possible options on the part of the Dean's Council and Dean with regard to appropriate remedies. The question was called and Resolution 82/2 was adopted. (Resolution 82/2 attached.)

- 3 (c) On behalf of the Executive Committee, Professor Morgan, Chairman, moved the adoption of Resolution 82/3, "A Resolution to Establish a Special Committee on Non-Tenure-Accruing Faculty Members," and the motion was seconded. At the request of Professor Griffith, Chairman of the Professional Ethics and Academic Freedom Committee, who was unable to be present today, Professor Morgan moved the two following "friendly" amendments: (1) Paragraph (4) in the RESOLVING clause be amended to read: "that such committee present its report to the Executive Committee of the Faculty Senate, the Professional Ethics and Academic Freedom Committee, and the President of the University no later than January 20, 1983," and (2) the preamble be amended to add the following paragraph: "WHEREAS, Faculty Senate Resolution (77/11) recommended the appointment of non-tenure track faculty members," and to change the paragraph pertaining to Resolution (78/9) to read: "WHEREAS, Faculty Senate Resolution (78/9) recommended the use of Instructor, Assistant Professor, Associate Professor, and Professor for non-tenure track faculty members." Professor Solomon, author of the resolution, and Professor Ziolkowski, seconder, both accepted these amendments. Professor Morgan also pointed out, on behalf of Professor Griffith, that the preamble notes that the Faculty Code was amended in 1979 to provide that regular active status ranks may be tenure-accruing or non-tenure-accruing and, further, that regular non-tenure-accruing faculty members "appointed to any rank may be reappointed to the same rank or to a higher one as many times as the needs of the University may require;" this amendment, he said, was implemented by action of the Provost without Senate consultation or concurrence. He also mentioned that Resolution 80/22, "A Resolution to Amend the Procedures for Implementation of the Faculty Code," adopted by the Faculty Senate and the Faculty Assembly, is a part of the pertinent history in this matter but awaits approval by the President and the Board of Trustees and, therefore, does not appear in the preamble.

Professor Levy asked if the report of this committee would be presented to the Faculty Senate since the resolution does not so indicate. Professor Morgan replied that normally any matter that comes to the Executive Committee requiring action is presented to the Faculty Senate. Further discussion followed by Professors Gross, Levy, Ziolkowski and Morgan. The question was called and Resolution 82/3, as amended, was adopted. (Resolution 82/3, as amended, attached.)

- 4 No resolutions were introduced under Introduction of Resolutions.

- 5 (a) The President asked for approval of the dates for regular Senate meetings in the 1982-83 session. The following dates were approved:

May 7, 1982	January 21, 1983
September 17, 1982	February 11, 1983
October 8, 1982	March 11, 1983
November 12, 1982	April 8, 1983
December 10, 1982	

Professor Mazzeo suggested that in the future Senate meetings not be scheduled on Good Friday, Passover, or other solemn holidays.

- (b) On behalf of the Executive Committee, Professor Morgan moved the nomination for election of chairmen and members to the Senate Standing Committees for the 1982-83 Session, the list of nominees having been distributed to the members at the meeting, and the motion was seconded. Professor Frey moved the

nominations of Shirley R. Barnett, Associate Professor of Spanish, and William H. Becker, Visiting Associate Professor of History, for election to the Committee on Administrative Matters as They Affect the Faculty. No other nominations were made and the entire slate was elected. (The list of Senate Standing Committees for the 1982-83 Session is attached to these minutes.)

(c) On behalf of the Executive Committee, Professor Morgan moved the nomination for appointment by the President to the following Administrative Committees: Committee on University Bookstore: Victor K. Golla, Chairman, Marvin F. Gordon, and Diane E. Johnson; Committee on University Parking: Raymond R. Fox; Advisory Committee for the Charles E. Smith Center for Physical Education and Athletics: Charles F. Elliott; GW Forum: A.E. Claeysens, Jr., Editor-in-Chief, Christopher W. Sten, and Allan Wade; Committee on Campus Security: Charles J. Herber; Board of Trustees of the Consortium of Universities: John A. Morgan, Jr.; Joint Committee of Faculty and Students: Phyllis L. Stewart, Co-Chairperson, David L. Atkins, Michael B. Feldman, Robert G. Jones, Roger E. Schechter, Christopher W. Sten, and Max Ticktin.

(d) On behalf of the Executive Committee, Professor Morgan moved the nomination for appointment by the Board of Trustees to the following Committees: Trustees' Committee on Academic Affairs: Stefan O. Schiff; Trustees' Committee on Student Affairs: Phyllis L. Stewart; Trustees' Committee on University Development: Rodney Eldridge.

(e) On behalf of the Executive Committee, Professor Morgan moved the nomination for election by the Faculty Senate to the Panel for Student Grievance Review Committees: Joan A. Becker, Marvin Gordon, Robert G. Jones, Phyllis Kind, Carl A. Linden, Paul Peyser, Jeanne E. Snodgrass, Max Ticktin, Gerald Wagner, and Suzanne A. Wyman.

5 (f) Noting that today's meeting marked the beginning of the new Senate session, Professor Morgan said that if any concerns arose during the summer months, members should contact the Executive Committee as some of its members would be on campus this summer. He reminded Executive Committee members that there were some matters presently requiring attention.

(g) The President reported that the following Annual Reports had been received and distributed with the agenda: Educational Policy Committee, Student Financial Aid Committee, Research Committee, Library Committee, Joint Committee of Faculty and Students, and the Executive Committee of the Faculty Senate. Additional Committee Annual Reports were received and would be distributed with the minutes as follows: Administrative Matters as They Affect the Faculty, Physical Facilities, Professional Ethics and Academic Freedom, University and Urban Affairs, Appointment, Salary and Promotion Policies, University Development and Resources, Athletics, and Public Ceremonies.

Professor Steiner commented on the matter of investigating alternatives to the TIAA/CREF Retirement Plan. He noted that the Appointment, Salary and Promotion Policies Committee in its Annual Report wishes "a description of some of the specific ways in which the system might be improved." Professor Steiner recommended that a representative of TIAA/CREF be asked to come to the University to answer specific questions, and that a representative of a different group also be asked to come to the University to present an alternative retirement plan. He said the faculty of the Engineering School has expressed continuous interest in this matter. He also suggested that the Appointment, Salary and Promotion Policies Committee might wish to consider the pros and cons of "opting out of

the Social Security System" as has been done at the University of California at Berkeley, with the funds previously going to Social Security now going into their own system.

Professor Levy, speaking on behalf of the Appointment, Salary and Promotion Policies Committee, responded that he saw no problem in having a TIAA/CREF representative here to answer questions. He pointed out, however, that the majority of the faculty who responded to the questionnaire on the matter of the TIAA/CREF retirement plan did not seem to think there was a need to make a change. Further discussion followed by Professors Steiner and Levy.

6 There were no Brief Statements.

7 The meeting was adjourned at 3:47 p.m. upon motion made and seconded.



Robert Gebhardtsbauer
Secretary

A RESOLUTION OF APPRECIATION TO PROFESSOR MARGARET MCINTYRE (82/1)

WHEREAS, Professor Margaret McIntyre, of the School of Education, has devoted many years of dedicated, thoughtful, and constructive service to the Committee on the Library of the George Washington University Senate, along with a long-continued and extensive commitment of her time, energy, and resources to the collections and services of the University Library, for the benefit of the entire University community; therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Senate of the George Washington University express its profound appreciation to Professor McIntyre for her work in strengthening the University Library throughout her long service to the University.

Senate Committee on the Library
April 22, 1982

Adopted May 7, 1982

A RESOLUTION TO AMEND THE STATEMENT OF STUDENT RIGHTS AND RESPONSIBILITIES (82/2)

WHEREAS, the Statement of Student Rights and Responsibilities asserts the right of a student to be protected against improper academic evaluation (Sec. II.B.), but omits a procedural remedy in such instances; and

WHEREAS, the Faculty Senate on April 9, 1982, provided such remedy when it approved Senate Resolution (81/14); now, therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Board of Trustees be requested to amend Section II.B. of the Statement of Student Rights and Responsibilities by adding a paragraph at the end of that Section, to read:

Except in instances where a student grievance is based on allegation of illegal discrimination for which other remedy is provided under 'Student Grievance Procedures,' a student who alleges an instance of prejudiced or capricious academic evaluation shall be heard and the allegation reviewed through faculty peer review procedures established by the dean and faculty of the school in which the contested academic evaluation took place. Should the peer review processes find in favor of and uphold the complaint of the student, yet the faculty member were to persist in refusing to alter the academic evaluation at issue, the Dean's Council and Dean shall afford the student an appropriate remedy after consultation with the peer review body.

Executive Committee of the Faculty Senate
April 23, 1982

Adopted May 7, 1982

A RESOLUTION TO ESTABLISH A SPECIAL COMMITTEE ON
NON-TENURE-ACCRUING FACULTY MEMBERS (82/3)

- WHEREAS, Faculty Senate Resolution (77/6) recommended that the President of the University set restrictions on the number of regular faculty positions in each school or college of the University;
- WHEREAS, Faculty Senate Resolution (77/11) recommended the appointment of non-tenure track faculty members;
- WHEREAS, Faculty Senate Resolution (78/9) recommended the use of Instructor, Assistant Professor, Associate Professor, and Professor for non-tenure track faculty members;
- WHEREAS, the Faculty Code was amended in 1979 and provides (Article I.B.1) that regular active status ranks may be tenure-accruing or non-tenure-accruing and further provides (Article IV.A.4.2) that regular non-tenure accruing faculty members "appointed to any rank may be reappointed to the same rank or to a higher one as many times as the needs of the University may require";
- WHEREAS, Faculty Senate Resolution (80/1) limited the proportion of non-tenure-accruing appointments to up to 25% of the regular, active status faculty in any college or school (except Medical Center faculty stationed at affiliated institutions and faculty of the National Law Center); and
- WHEREAS, the Faculty has a sustained interest in not only the financial health of the University, but also in the status of non-tenure-accruing faculty members at this University; now, therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY:

- (1) that a Faculty Senate Special Committee on Non-Tenure-Accruing Faculty Members be established and consist of five faculty members with the Provost and Vice President for Academic Affairs of the University, as a member, ex officio;
- (2) that the Executive Committee of the Faculty Senate be delegated the responsibility for selecting the five faculty members to serve on such committee;
- (3) that such committee prepare a report including, but not limited to, the following:
 - (a) the history of and the rationale for non-tenure-accruing appointments at the University;
 - (b) the problems presently encountered by and which may be encountered by non-tenure-accruing faculty members at the University;
 - (c) analyzing how other comparable universities are allocating the risk of potential retrenchment among faculty members while maintaining academic excellence and protecting academic freedom;

(continued)

- (d) presenting specific alternative solutions to the present system of non-tenure-accruing appointments, together with an analysis of the advantages and disadvantages of each alternative for the University, the faculty, and the students; and
- (4) that such committee present its report to the Executive Committee of the Faculty Senate, the Professional Ethics and Academic Freedom Committee, and the President of the University no later than January 20, 1983.

Executive Committee of the Faculty Senate
April 23, 1982

Adopted, as amended, May 7, 1982

FACULTY SENATE COMMITTEES

1982-83 Session

Executive Committee (elected April 9, 1982)

C 634	John A. Morgan, Jr., Chairman, Political Science	6717
MFA 505C	Norman C. Kramer, Medical	4247
H 201	Lilien F. Robinson, Art	7094
C 512	George W. Smith, Education	6676
Law Libr. 501B	Lewis D. Solomon, Law	6753
Rice-8th Fl.	Lloyd H. Elliott, President, ex officio	6500

CHAIRMEN, STANDING COMMITTEES:

1. ADMINISTRATIVE MATTERS AS THEY AFFECT THE FACULTY - Professor John A. Frey
2. ADMISSIONS AND ADVANCED STANDING - Professor James P. Chandler
3. ALUMNI AFFAIRS (PROVISIONAL - 3 YEARS) - Professor Donald Gross
4. APPOINTMENT, SALARY, AND PROMOTION POLICIES - Professor Lilien F. Robinson
5. ATHLETICS - Associate Professor Charles J. Herber
6. EDUCATIONAL POLICY - Professor Stefan O. Schiff
7. FISCAL PLANNING AND BUDGETING - Professor Rodney Eldridge
8. LIBRARY - Professor Guido E. Mazzeo
9. PHYSICAL FACILITIES - Professor Henry M. Steiner
10. PROFESSIONAL ETHICS AND ACADEMIC FREEDOM - Associate Professor William B. Griffith
11. PUBLIC CEREMONIES - Professor Astere E. Claeysens, Jr.
12. RESEARCH - Professor John E. Ziolkowski
13. STUDENT FINANCIAL AID - Professor Raymond R. Fox, Acting Chairman
14. UNIVERSITY DEVELOPMENT AND RESOURCES - Associate Professor Sherwin Greene
15. UNIVERSITY AND URBAN AFFAIRS - Professor Hermann J. Helgert
16. JOINT COMMITTEE OF FACULTY AND STUDENTS*- Professor Phyllis L. Stewart

*Not a standing committee of the Faculty Senate

SENATE STANDING COMMITTEES

1982-83 Session

ADMINISTRATIVE MATTERS AS THEY AFFECT THE FACULTY

*Chairman: Frey, John A., Prof., Romance Languages
Allan, Frank D., Prof., Anatomy
Arkilic, Galip M., Prof., Engineering
Barnett, Shirley R., Assoc. Prof. of Spanish
Becker, William H., Visiting Assoc. Prof., History
Bradley, Eileen W., Research Prof., Radiology
Brewer, Diane, Assoc. Prof., Speech & Drama
Maurer, W. Douglas, Prof., EECS
Moser, Charles A., Prof., Slavic Languages
Schwoerer, Lois G., Prof., History
Vaill, Peter B., Prof., Management Science

ex officio:

Birnbaum, Philip S.,
Dean for Admin.
Affairs, Medical
Center
Lange, Carl J., Vice
President for
Administration and
Research

ADMISSIONS AND ADVANCED STANDING

*Chairman: Chandler, James P., Prof., Law
Barnett, Shirley R., Assoc. Prof., Romance Languages
*Burns, Martha A., Assoc. Prof., Education
Kelleher, Joanne K., Asst. Prof., Physiology
Knowlton, Robert E., Assoc. Prof., Biology
Wells, Elizabeth F., Asst. Prof., Biology

ex officio:

Stoner, George W. G.,
Acting Director,
Admissions

ALUMNI AFFAIRS (3-YEAR PROVISIONAL)

*Chairman: Gross, Donald, Prof., Operations Research
Coates, Anthony G., Prof., Geology
Divita, Salvatore F., Prof., Business Administration
Peterson-Hamilton, Ruth, Assoc. Prof., Education
*Schiff, Stefan O., Prof., Biology
Siegel, Frederic R., Prof., Geology
Wagner, Gerald E., Asst. Prof., Microbiology

ex officio:

Haskins, Richard T.,
Director of
Development
Lear, Sandra H.,
Director of Alumni
Relations
Marsh, Fran, Director,
Public Relations

APPOINTMENT, SALARY AND PROMOTION POLICIES (including Fringe Benefits)

*Chairman: Robinson, Lilien F., Prof., Art
Bari, Ruth A., Prof., Mathematics
Bowling, Lloyd S., Prof., Speech & Drama
Burks, James F., Prof., Romance Languages
Cambel, Ali B., Prof., CMEE
*Elgart, Mervyn, Prof., Dermatology
Ericson, Richard F., Prof., Management Science
Kirsch, Arthur D., Prof., Statistics
*Levy, Joseph B., Professor, Chemistry
Ott, John E., Prof., HCS
Quitslund, Sonya A., Asst. Prof., Religion
Reeves, Philip N., Prof., HSA
Stallings, Loretta M., Prof., HKLS
Weaver, David B., Prof., Law

ex officio:

Bright, Harold F.,
Provost
Johnson, William D.,
Director of Planning
and Budgeting
Lange, Carl J.,
Vice President for
Administration and
Research

ATHLETICS

Chairman: Herber, Charles J., Assoc. Prof., History
Lewski, Lee S., Prof., Speech & Drama
Mandetsky, Ben, Prof., Business Administration
Caress, Edward A., Prof., Chemistry
Hatcher, Myron E., Asst. Prof., HSA
Kurtz, Frederick C., Prof., Accounting
Packer, Randall K., Prof., Biology
Potts, Edward A., Prof., Law
Snodgrass, Jeanne E., Prof., HKLS
Weintraub, Herbert D., Prof., Anesthesiology

ex officio:

Faris, Robert K.,
Director of Men's
Athletics
George, Lynn H.,
Director of
Women's Athletics
Phelps, Marianne R.,
Asst. Provost for
Affirmative Action

EDUCATIONAL POLICY

*Chairman: Schiff, Stefan O., Prof., Biology
Breen, James L., Prof., HKLS
Davis, Herbert J., Assoc. Prof., Business Administration
Fife, Jonathan D., Assoc. Prof., Education
Fisher, Elizabeth A., Assoc. Prof., Classics
Kenyon, Hewitt, Prof., Mathematics
Plotz, Judith A., Assoc. Prof., English
Quitslund, Jon A., Assoc. Prof., English
Ruth, Joseph Y., Spec. Assist. to the Provost for Admissions & Registration
Silver, Sylvia, Asst. Prof., Pathology
Yakobson, Helen B., Prof., Russian

ex officio:

Bright, Harold F., Provost

FISCAL PLANNING AND BUDGETING

*Chairman: Eldridge, Rodney W., Prof., International Finance
Albert, Ernest N., Prof., Anatomy
Devolites, Milton C., Prof., HSA
Ferrante, Reynolds, Prof., Education
Liverman, T.P.G., Prof., Mathematics
Mastro, Anthony J., Prof., Accounting
Prats, Francisco, Prof., Physics
Shane, Presson H., Prof., Education Administration
*Smith, Benjamin W., Prof., Biochemistry
Thompson, Anne M., Assoc. Prof., Medicine

ex officio:

Birnbaum, Philip S.,
Dean for Administrative
Affairs, Medical Center
Johnson, William D.,
Director of Planning
and Budgeting

LIBRARY

*Chairman: Mazzeo, Guido E., Prof., Romance Languages
Andrews, Avery D., Assoc. Prof., History
Davison, Roderic H., Professor, History
Glick, Irving I., Assoc. Prof., Mathematics
Kaufmann, Roger E., Prof., Engineering
King, James C., Prof., Germanic Languages
King, Michael M., Assoc. Prof., Chemistry
Liebrenz, Marilyn, Asst. Prof., Business Administration
Moore, Dorothy A., Prof., Education
Natov, Nadine, Prof., Slavic Languages
Pederson, Eldor O., Assoc. Prof., Geography
Pembault, Jean-Francois, Asst. Prof., Romance Languages

ex officio:

Alsip, James B.,
University Librarian
Bader, Shelley, Director
Medical Library
Caress, Edward A., Asst.
Dean, Graduate School
of Arts and Sciences
Head, Anita K., Librarian,
Law Library

PHYSICAL FACILITIES

*Chairman: Steiner, Henry M., Prof., Engineering Administration
Brown, James M., Prof., Law
Golla, Victor K., Assoc. Prof., Anthropology
*Greene, Sherwin, Assoc. Prof., Urban & Regional Planning
Miller, Lenore D., Curator, Dimock Gallery
Moreno, Jonathan D., Asst. Prof., Philosophy
Reich, Joel, Instructor, HCS
Schlagel, Richard H., Prof., Philosophy
Stephens, George C., Asst. Prof., Geology
White, David G., Prof., Chemistry

ex officio:

Dickman, Robert E.,
Asst. Treas. for
Facilities
Diehl, Charles E.,
Vice President and
Treasurer
Einbinder, John G.,
Asst. Treasurer for
Business Affairs and
Procurement

PROFESSIONAL ETHICS AND ACADEMIC FREEDOM

*Chairman: Griffith, William B., Assoc. Prof., Philosophy
Kaiser, Paula R., (Emeritus)
Kennedy, Robert E., Assoc. Prof., History
Lilly, Edward R., Asst. Prof., Education
Loew, Murray H., Assoc. Prof., EECS
Nimer, Benjamin, Prof., Political Science
Paster, Gail, Asst. Prof., English
Peyser, Paul, Visiting Asst. Prof., Business Administration
Pierpont, Howard C., Assoc. Prof., Surgery
Povar, Gail, Asst. Prof., HCS
Silber, David E., Prof., Psychology
Starrs, James E., Prof., Law

ex officio:

Linton, Calvin D.,
Dean, Columbian
College of Arts &
Sciences

PUBLIC CEREMONIES

*Chairman: Claeysens, Astere E., Jr., Assoc. Prof., English
Becker, Joan A., Asst. Prof., Radiology
Bell, Boris C., Director, Marvin Center
Derricotte, Claudia J., Director, Student Activities
Grub, Phillip D., Prof., Business Administration
Lear, Sandra H., Director, Alumni Relations
Nashman, Honey, Asst. Prof., HKLS
Regnell, Joan R., Assoc. Prof., Speech
Seavey, Ormond A., Asst. Prof., English
Tidball, M. Elizabeth, Prof., Physiology
Vann, Margaret L., Asst. to the Registrar, Graduation
Wade, Alan, Asst. Prof., Speech & Drama

ex officio:

Gebhardtshauer, Robert,
Registrar
Jones, Robert G.,
University Marshal

RESEARCH

*Chairman: Ziolkowski, John E., Assoc. Prof., Classics
Allee, John G., Prof., English
Bell, Bruce A., Assoc. Prof., CMEC
Bergmann, Otto, Prof., Physics
Donaldson, Robert P., Asst. Prof., Biology
Gupta, Muril M., Asst. Prof., Mathematics
Hitchcock, D. Michael, Assoc. Prof., Art
Johnson, Diana E., Asst. Prof., Biology
Lewis, John F., Prof., Geology
Lind, S. Donna, Asst. Prof., HSA
Linebaugh, Craig W., Assoc. Prof., Speech & Drama
Moser, Charles A., Prof., Slavic Languages
Shih, Chung-Wen, Prof., East Asian Languages
Wasserman, Alan C., Asst. Prof., Medicine
Waters, Robert C., Prof., Engineering Administration

ex officio:

Bright Harold F.,
Provost
Lange, Carl J., Vice
President for
Administration and
Research
Mayo, Louis H., Vice
President for Policy
Studies and Special
Projects
Solomon, Henry, Dean,
Graduate School of
Arts & Sciences

*Member of the Senate

STUDENT FINANCIAL AID

Acting Chairman: Fox, Raymond R., Prof., Engineering
Becker, Joan A., Asst. Prof., Radiology
*Castleberry, Michael S., Assoc. Prof., Special Education
Hollinshead, Ariel C., Prof., Medicine
Gerard, Asst. Prof., Romance Languages
Franklin, J. Franklin, Jr., Assoc. Prof., Art

ex officio:

Baker, Vicki J.,
Director, Student
Financial Aid
Heartfield, Maurice K.,
Asst. Vice Pres. and
Asst. Treasurer
Stoner, George W.G.,
Acting Director,
Admissions

UNIVERSITY DEVELOPMENT AND RESOURCES

*Chairman: Greene, Sherwin, Assoc. Prof., Urban Planning
Bowles, L. Thompson, Prof., Surgery
El-Ansary, Adel, Prof., Business Administration
Gordon, Marvin F., Prof., Geography
Hawkins, Donald E., Prof., HKLS
Holmes, Dennis H., Asst. Professorial Lecturer, Education
O'Rear, Charles E., Prof., Forensic Sciences
Steiner, Carl, Prof., German
Thompson, Anne M., Assoc. Prof., Medicine

ex officio:

Alpert, Seymour, Vice
President for
Development

UNIVERSITY AND URBAN AFFAIRS

*Chairman: Helgert, Hermann J., Prof., Engineering
Gillette, Howard F., Assoc. Prof., American Civilization
Higgin, Jeffrey R., Asst. Prof., Political Science
Jones, Robert G., Prof., Religion
Kush, Fran S., Director, Public Relations
Maurer, W. Douglas, Prof., EECS
Portnoi, Valery A., Assoc. Prof., HCS
Toridis, Theodore G., Prof., CMEE
Tropea, Joseph L., Assoc. Prof., Sociology
Vontress, Clemmont E., Prof., Education

ex officio:

Mayo, Louis H., Vice
President for Policy
Studies and Special
Projects

The following committee is not a standing committee of the
Faculty Senate but is listed for your information:

JOINT COMMITTEE OF FACULTY AND STUDENTS

*Co-Chairperson: Stewart, Phyllis L., Prof., Sociology
Atkins, David L., Prof., Biology
Feldman, Michael B., Assoc. Prof., EECS
Jones, Robert G., Prof., Religion
Schechter, Roger E., Assoc. Prof., Law
Sten, Christopher W., Assoc. Prof., English
Ticktin, Max D., Asst. Prof., Classics

ex officio:

Hanson, Gail S., Dean
of Students
Linton, Calvin D.,
Dean, Columbian
College of Arts &
Sciences
Lobuts, John F., Jr.,
Asst. Dean, School
of Govt. & Business
Administration
Perkins, John E.,
Asst. Vice President
for Campus Life

(Student Co-Chairperson and members to be elected.)

*Member of the Senate

ANNUAL REPORT OF THE SENATE COMMITTEE ON ADMINISTRATIVE AFFAIRS AS THEY
AFFECT THE FACULTY - May, 1982

This is a summary of the annual report of this committee. The complete report may be seen either in the office of the Senate, or by contacting the present chairman, John A. Frey, x6957.

The Committee met 7 times during the 1981-82 session of the Academic Senate. There was substantive discussion of: I Late Grade Reporting; II Format of the Annual Report; III Timing and Issuance Procedure for the Annual Report; IV Stipends for Graduate Teaching Assistants; V Role of GTA's; VI Registration Procedures; VII Enrollments and the University budget. There was also some initial discussion of the following topics: VIII Bulletin; course offerings, adding and dropping of courses; IX Measurement of Faculty Productivity; X Room Scheduling; XI Housekeeping; XII Administrative and Academic Definitions; XIII Nature of the University Bookstore; XIV Office of International Students and admissions policies; procedures; and problems for foreign students.

Late Grade Reporting: Committee continued the discussion originally initiated by Deans Linton and Solomon, the Provost, Professor Hill and the Executive Committee of the Senate. Several meetings were held with the Registrar. By February of 1982 it was clear to all that the situation had improved to such a degree that no action was needed, the committee willing, however, to remain a vehicle for the Registrar, should the problem get out of hand in the future.

Annual Report: The Committee recommended some minor modifications of the format of the annual report in a memorandum to the Provost in early May, 1982. It also made recommendations concerning the timing and issuance procedure.

Graduate Teaching Assistantships: Committee has discussed the low stipends and role of GTA's, has received several communications on this issue, and intends to continue its investigation and review of the GTA's at George Washington.

Registration Procedures: The Committee discussed Registration after receiving several communications. The improvement in the spring registration because of implementation of procedures was noted by the Registrar. The committee intends to continue to monitor Registration procedures, and to be as helpful as possible to the Registrar.

Enrollments and University Budget: Mr. Johnson, Director of Planning and Budgeting spoke to the committee in March about several aspects of planning and budgeting.

In the future the committee intends to discuss questions of the Bulletin, the measurement of faculty productivity, the issue of classroom assignment and the related issue of noise pollution, and the matter of good housekeeping. It has been suggested to the committee that it would be proper to pursue our common goal with the administration of defining ourselves in terms of our administrative and faculty roles. It might be stressed that the committee sees definition as one of its major goals.

One committee may want to consider the nature of the University Bookstore, in cooperation with the Bookstore Committee. This is not meant as a negative criticism of present operations, but as an inquiry into the nature and role of an academic bookstore.

It may also be pertinent to determine to what degree all elements concerned are mutually informed and cooperating in the process of the admission of foreign students.

Respectfully Submitted,

John A. Frey
John A. Frey, Chairman

Frank D. Allan, Anatomy

Galip M. Apkilic, Engineering

Diane Brewer, Speech and Drama

Robert L. Holland, Management Science

Charles Moser, Slavic Languages and Literatures

James Sachlis, Business Administration

Lois G. Schwoerer, History

Frederic Siegel, Geology

Clemmont Vontress, Education

Philip Birnbaum, Dean, Medical Center

Carl Lange, Vice-President for Administration and Research

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDUM

23 April, 1982

TO: Faculty Senate, G.W.U.
FROM: Professor Henry M. Steiner, Chairman 1981-82
SUBJ: Annual Report, Physical Facilities Committee

The Committee met on:
December 10, 1981
January 29, 1982
February 26, 1982
March 26, 1982

The committee succeeded in developing, discussing, and approving a statement of Operating Procedures (copy attached)*. These arose out of the need, apparent over many years, to define the committee's role.

A collection of the most important documents relative to this role were collected and discussed while developing the Operating Procedures. They consisted of previous annual reports, of letters from the administration to the committee, and Faculty Senate resolutions. A chronology of major activities (attached)* summarized the material. Considerable discussion of ways to obtain the services of the Physical Plant Department took place. A report (attached)* was prepared.

The Chairman wishes to thank those members of the committee, both faculty and administration, who did the work mentioned here.


Professor Henry M. Steiner

HMS/coa

*Attachments are on file in the Faculty Senate Office.

COMMITTEE ON PROFESSIONAL ETHICS AND ACADEMIC FREEDOM

Annual Report to the Faculty Senate
1981-82 Term

May 7, 1982

- I. By referral from the Senate or at the request of the Executive Committee, the Committee on Professional Ethics and Academic Freedom (PEAF) took under consideration the following matters during the year, with actions as indicated:
- A. Resolution 81/4, "To Amend Code with Respect to Criteria for Tenure", was referred by the Senate (9/18/81).
Reviewed in subcommittee (D. Silber, H. Pierpont).
ACTION: On the subcommittee's recommendation a substitute amendment, Resolution 81/11, was reported to the Senate on Mar. 12, 1982, then referred to App'ts., Salary and Promotion Policy, which shared jurisdiction on this issue.
STATUS: Not yet reported back to the Senate by ASPP.
- B. Request by Exec. Comm. to "establish procedures by which students may pursue their already-stated right to protection against 'prejudiced or capricious academic evaluation'".
Committee queried academic deans on current procedures and assigned to subcommittee (Nimer, Arkilic).
ACTION: Resolution 81/14, "To Amend the Faculty Code and otherwise Affirm Faculty Responsibility for Fair and Reasonable Academic Evaluation of Students" was reported to the Senate, and approved (as amended) at its meeting of April 9, 1982.
STATUS: Follow-up action to amend the Statement of Student Rights and Responsibilities is anticipated.
- C. Request by Executive Committee to consider revising faculty grievance procedures to permit recourse to arbitration to settle long-standing disputes.
ACTION: In concert with the Exec. Comm., it was decided to recommend to the Senate establishment of a one-person select committee to draft revisions to the faculty grievance procedures and report them back in Fall, 1982 to PEAF and Exec. Comm. The Senate approved the recommendation (Resolution 81/8, Dec. 11, 1981) and Professor Morgan was elected as the Committee of One (Jan. 22, 1982).
STATUS: Report awaited.
- D. Request by Exec. Comm. to review, jointly with Educational Policy and ASPP, the "Status of Part-Time Faculty", was referred to a subcommittee (E. Kennedy, T. Silber).
ACTION: Agreed to proposal to submit coordinated report through Educational Policy, after the results of their survey were available. Draft report of Educational Policy not available in time for PEAF to prepare its reaction this year.

STATUS: To be carried over into next year.

- II. In addition to these specific assignments, work continued from the previous term on the problems involved in developing Faculty Code provisions for reappointment and participation rights of regular service, non-tenure-accruing faculty appointments.

Information and reports were gathered from various sources: Provost Bright's Office; The American Council on Higher Education; a Conference on Collective Bargaining in Higher Education at Baruch College in New York; The "Caston Report" to the Vice-Chancellor's of United Kingdom Universities.

The Committee submitted a formal protest (Jan. 25, 1982) against the policy requiring a national search on conversion of non-tenure track appointments, announced by the Provost in a Memorandum of Dec. 8. In response, the Provost at the Senate meeting of Feb. 12, 1982, partially modified the policy, to eliminate its retroactive application where departments had made a contrary commitment. No formal action was recommended to the Senate, but a proposed direction of work to lay the basis for a compromise was discussed with the Exec. Comm. It will be the basis of further consideration in the next term.

III. Continuing Business for the 1982-83 Term:

- A. Report on the Status of Part-Time Faculty (see I.D. above).
- B. Development of Faculty Code on Reappointment and the Participation of Regular Service, Non-Tenure-Accruing Faculty Appointments.

Prof. Galip Arkilic
 Dr. Paula Kaiser
 Prof. Emmet Kennedy
 Prof. Benjamin Nimer
 Dr. Howard Pierpont
 Dr. Gail Povar
 Prof. David Silber
 Prof. Tomas Silber
 Prof. Elyce Zenoff

Ex Officio:
 Dean Calvin Linton

For the Committee:

Wm B Griffith

W.B. Griffith, Chairman

THE GEORGE WASHINGTON UNIVERSITY

Faculty Senate--1981-1982 Session

Annual Report of the University and Urban Affairs Committee

During the 1981-82 Session of the Faculty Senate, no particular matters were referred to the Committee on University and Urban Affairs. The Committee met two times to discuss the following items:

1. University activities and projects directed toward the city including:
 - a. Educational Opportunities Programs of direct benefit to the surrounding city, with emphasis on care and educational opportunities for the elderly.
 - b. Professional and Volunteer Service Activities.
 - c. Cultural & Sports Activities.
 - d. Common Activities with Urban Community Groups, Neighborhood Groups, etc.
2. Role and Responsibility of the University as one of the leading (major) employers in the District of Columbia, borrower of money through bonds and other sources, acquisition of land and buildings vis-a-vis its impact on the surrounding community.
3. Impact of International students on urban conditions and vice versa.

No formal resolutions were made concerning the above matters.

Respectfully submitted,

Theodore G. Toridis

Theodore G. Toridis, Chairman

Jeffrey R. Henig
John C. Lowe
Fran S. Marsh
Honey W. Nashman
Robert Shesser
Russel B. Stevenson
Joseph L. Tropea
Louis H. Mayo, ex officio

May 6, 1982

SENATE COMMITTEE
ON APPOINTMENT, SALARY, PROMOTION POLICIES
(INCLUDING FRINGE BENEFITS)

ANNUAL REPORT

The Committee on Appointment, Salary, Promotion Policies held nine meetings during the 1981-1982 academic year. The following matters came before the committee:

1. Faculty Salary/Compensation

- a. The committee responded to President Elliott's request (March 31, 1981) for additional data on faculty salaries through:
 - 1/ Comparison of Consumer Price Index to salary increases.
 - 2/ Comparison of G.W.U. faculty salaries to those of other universities.
- b. The report dealing with these issues was submitted by the committee to the Faculty Senate on March 11, 1982.

2. TIAA/CREF Benefits

- a. The committee continued its consideration of the effectiveness of TIAA/CREF Retirement benefits:
 - 1/ A questionnaire dealing with the effectiveness of TIAA/CREF benefits was sent to retired colleagues
 - a/ A substantial number of replies was received.
 - b/ Most respondents indicated that they were supplementing TIAA/CREF benefits.
 - 2/ A questionnaire was distributed to a representative sample of active status faculty. The focus of this survey was faculty interest in a review of the University's pension system.
 - 3/ The majority of those responding endorsed a review of the present system.
 - 4/ A meeting of subcommittee members and administration officers was held. The focus of the discussion was the desirability and feasibility of a review of the present pension system and alternative options.
 - 5/ Administration officers indicated the need for more tangible evidence regarding the usefulness of such a study, before the investment of time, effort, and resources.
- b. In view of the above, the committee has concluded that the only prospect for resolution of this issue lies in preparing and presenting to the administration a more specific statement of the questions and dissatisfactions with, to the extent possible, a description of some of the specific ways in which the system might be improved.

3. Dental Benefits

- a. In the Spring of 1981 the Appointment, Salary, Promotion committee recommended the inclusion of a dental benefit option to the current health plan.
- b. The administration conducted a dental benefit membership recruitment in September 1981. Because of insufficient response, the dental option could not be added to general health benefits.
- c. The committee has recommended a second membership recruitment drive. That recommendation was accepted by the Administration and a second

membership drive is scheduled for the Fall of 1982.

4. Part-Time Faculty

- a. The Appointment, Salary, Promotion committee is one of three committees considering the matter of part-time faculty.
- b. The focus of this committee's study has been on compensation of part-time faculty.
 - 1/ A survey comparing G.W.U. part-time faculty salaries to those at area universities was conducted by a subcommittee.
 - 2/ There were numerous discussions regarding part-time salaries as well as teaching assignments of part-time faculty.
 - 3/ Further study of this issue and suggestion for a Senate Resolution are being recommended to the 1982 - 1983 committee.

5. Tenure

- a. Senate Resolution (81/11) on Tenure Criteria was submitted to the Appointment, Salary, Promotion committee for consideration and study (March 1982)
- b. The resolution, the general issue of tenure, and some of the data regarding tenure at the University were considered by the committee at its last two meetings of the year.
- c. A detailed consideration of this item is being recommended to the 1982-1983 committee.

6. Academic Regalia

- a. The Appointment, Salary, Promotion committee recommended to the Committee on Public Ceremonies consideration of University assistance in faculty purchase of academic regalia.
- b. Appropriate recommendation was made by the Public Ceremonies committee (Refer to the annual report of that committee).

7. The Committee considered other items including the following:

- a. Faculty book discounts at the University Bookstore: The recommendation was referred to the Bookstore Manager.
- b. Incorporation of an annual statement of deductions was suggested by the committee to the Vice President for Administration and Research. The University was already in the process of devising a statement which incorporates most of the items suggested by the committee.
- c. The committee was consulted on a proposed nine-month pay schedule which would replace the current ten-month schedule. The committee recommended implementation of a nine-month pay schedule to accompany the existing twelve-month pay schedule.

Respectfully Submitted,

Lloyd S. Bowling, Speech and Drama
Ali B. Cambel, Engineering
Mervyn Elgard, Dermatology
Victor Cohn, Pharmacology
Cyllis D. Kind, Microbiology
Arthur D. Kirsch, Statistics
Joseph Levy, Chemistry

Sonya A. Quitslund, Religion
Philip N. Reeves, Health Serv. Adm.
Lilien F. Robinson, Art, Chairman
Pilar G. Saenz, Romance Languages
Klaus Thoenelt, German Language
David Weaver, Law

ex. officio:

Harold Bright, Provost
Carl Lange, Vice Pres., Admin.
and Research

May 7, 1982



THE
GEORGE
WASHINGTON
UNIVERSITY

Department of Human Kinetics & Leisure Studies / Washington, D.C. 20052 / (202) 676-6280

May 13, 1982

TO: Faculty Senate
FROM: University Development and Resources Committee
RE: Annual Report - 1981-82 Session

The University Development and Resources Committee assisted the Development Office sponsoring a tax seminar and estate planning seminar for University faculty in the Fall, 1981.

At its most recent meeting on April 20, the year's activities were evaluated and future plans were discussed.

The first item of business was a discussion with Jerry Anderson, Director of Plan Giving, GWU Development Office, concerning a report on the faculty/staff seminar on taxes and estate planning, held October 31, 1981. Generally, the Committee reviewed the results and the evaluation data from that session. The Committee recommended that the seminar be repeated in the Fall with a specific orientation to estate planning. Mr. Anderson indicated that this could be coordinated by the Development Office. He has tentatively scheduled a session for Saturday, October 30. The Committee also endorsed the idea of repeating the seminar again in 1983, with a principal orientation on tax planning. Possible topics for the estate planning seminar were reviewed by the Committee. The general topic will be "Current Considerations in Estate Planning". Sub topics would include:

1. Individual Retirement Accounts (IRA's) and Changes in Income Tax Law as a Result of the Economic Recovery Tax Act of 1981 (ERTA '81)
2. Gift and Estate Tax Changes in ERTA '81
3. Techniques for Transfer of Assets (Jointly Owned Property, Wills, Trust, etc.)
4. Practical Aspects of Death and Dying

With respect to sub topic #4, the Committee suggested that the financial aspects be emphasized. Also, the Committee suggested that wives be invited and that a fee of \$5 be charged an individual faculty member, and \$7.50 for a couple. Committee members agreed to serve as convenors and to assist the Development Office as needed.

Other business discussed by the Committee follows:

1. It was suggested that the Development Office give consideration to conducting an estate seminar for "friends of the University", i.e., individuals living in the surrounding community, general friends and benefactors of the University.
2. The Committee decided to contact the University Senate Committee on Faculty Compensation to discuss ways in which information on the University retirement plan (CREF/TIAA) can be presented to the faculty as a sub topic under the tax planning seminar in 1983.
3. The Committee agreed to contact Vice President Alpert in order to request a meeting of the Deans be convened by President Elliott. A similar meeting was held three to four years ago to discuss ways in which each school could develop funding resources for Chairs. In light of the current financial situation, and the possibility of retrenchment, the Committee considered that this issue should be readdressed. In particular, the Committee expressed concern that endowed Chairs be offered to existing faculty first. The Committee considered that this would provide resources for the future against retrenchment contingencies. Also, it would provide a motivation for faculty to assist in the process of identifying and soliciting donors for endowed Chairs. The Committee will also request that information be presented on the various activities that have been undertaken with support from the existing Chairs to date. By focusing on the tangible benefits that accrued to the University in general and to students in particular, the faculty might be better motivated to participate in the fund raising efforts necessary.
4. The general discussion of The George Washington University's image followed. Several Committee members noted that often Georgetown and The George Washington University are confused with each other. Further the University is often confused with the University of Washington and Washington University in St. Louis. There are also misperceptions that we are a "Jewish" or "Black" university. In order to positively represent our image, the Committee will request that University Administration consider commissioning a study of our image problem. Dr. Adel El Ansary offered to provide assistance to the Administration in terms of identifying advertising agencies who would be willing to provide some 'pro bono' assistance in identifying approaches or strategies that would assist the University in presenting a positive image that would assist in recruiting and selection of students and in other University activities. The Chairman was asked to bring this matter to the attention of Vice President Sy Alpert.

At the conclusion of the meeting, the Chairman indicated that his term as a Faculty Senate member ends this Spring. He thanked the Committee for their assistance and cooperation during the past year.

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDUM

May 6, 1982

Report of the Athletic Committee, 1981-82

The Committee met twice during the academic year. Most of our discussions concerned advising of student athletes. We heard reports from Pat Sullivan and Richard Dippipo, both of whom help advise athletes in the Women's and Men's athletic programs. In addition Mrs. George and Mr. Faris submitted to the committee description of their advising programs. Both feel that their present programs are working well and see no need for substantial changes.

A member of the faculty asked that the Committee investigate the possibility of making $\frac{1}{2}$ price tickets to Men's basketball games available for purchase by faculty after noon on game days. This matter was listed as an agenda item for our final meeting but not addressed due to a lack of time.

Members of the Committee

Lee S. Bielski
L. Thompson Bowles
Edward A. Caress
Robert K. Faris, ex officio
Lynn H. George, ex officio
Myron E. Hatcher
Frederick C. Kurtz
Marianne Phelps, ex officio
Randall K. Packer, Chairman
Edward A. Potts
Jeanne E. Snodgrass
Herbert D. Weintraub

Faculty Senate
Committee on Public Ceremonies

Annual Report 1981-82

The Senate Committee on Public Ceremonies met often during the year and took action on the following matters:

1. Reviewed and voted upon all the nominations proposing commencement speakers and recipients of honorary degrees for the midwinter and spring commencements, sending forward to President Elliott its ultimate recommendations.
2. Completed its plans for and held in early September the university's first Opening Convocation in several decades, at which President Elliott, GWUSA President Doug Atwell and Faculty Senate Executive Committee Chairman Peter Hill were principal speakers. An Opening Convocation will take place again, early in the 1982-83 academic year.
3. With the vital assistance and cooperation of President Elliott and several members of the Faculty Senate, initiated and brought to successful conclusion a plan by which the university would to a significant extent subsidize the purchase of academic apparel by individual faculty members. Nearly 100 members of the faculty availed themselves of this opportunity, thereby bringing closer to realization the goal of this plan--a substantial increase in faculty attendance at commencement exercises.
4. At the behest of the Senate and in cooperation with Joint Committee of Faculty and Students, completed a new set of guidelines intended to insure throughout the university some uniformity of procedure by those committees delegated to participate in the selection of speakers and the planning of commencement activities. The document containing the recommendations of these two committees was presented to and accepted by the Senate.
5. Appointed and directed the operations of a university-wide subcommittee charged with making all preparations for the many and varied activities of the spring commencement weekend.
6. Directed preparations for the Faculty Awards Dinner (except that this year, it was a luncheon) at the end of spring semester.
7. Appointed a subcommittee charged with devising an appropriate ceremony for honoring and awarding deserving individuals from the student body, university faculty and administrative staffs, an event which would bring together recipients of the many awards already presented in various ways throughout the university, but might also incorporate newly devised honors and prizes.

Astere E. Claeysens
Astere E. Claeysens, Chair

Committee Members: Boris Bell, Claudia Derricotte, Roy Eastin, Philip Grub,
Sandra Lear, Jane Lingo, Honey Nashman, Laura Quinn,
Richard Schlagel, Cliff Smith, Elizabeth Tidball, Margaret Vann
Ex-officio: Lloyd Elliott, Robert Gebhardtsbauer, Robert Jones

Faculty Pay Schedule

The Faculty Pay Schedule is a key component of the University's compensation system. It is designed to provide a fair and equitable system of pay for faculty members.

The Faculty Pay Schedule is based on a number of factors, including years of experience, academic achievement, and the complexity of the position. It is reviewed annually to ensure that it remains competitive and fair.

The Faculty Pay Schedule is a key component of the University's compensation system. It is designed to provide a fair and equitable system of pay for faculty members. The Faculty Pay Schedule is based on a number of factors, including years of experience, academic achievement, and the complexity of the position.

With the Faculty Pay Schedule, the University is able to attract and retain the best faculty members. The Faculty Pay Schedule is a key component of the University's compensation system. It is designed to provide a fair and equitable system of pay for faculty members. The Faculty Pay Schedule is based on a number of factors, including years of experience, academic achievement, and the complexity of the position.

As the University continues to grow and expand, the Faculty Pay Schedule will continue to be a key component of the University's compensation system. It is designed to provide a fair and equitable system of pay for faculty members. The Faculty Pay Schedule is based on a number of factors, including years of experience, academic achievement, and the complexity of the position.

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THE FACULTY SENATE - 1982-83 SESSION

May 7, 1982
September 17, 1982
October 8, 1982
November 12, 1982
December 10, 1982

January 21, 1983
February 11, 1983
March 11, 1983
April 8, 1983
The 1983-84 Session begins May 6, 1983

Elliott, Lloyd H.	President
Bright, Harold F.	Provost and Vice President for Academic Affairs
Gebhardtshauer, Robert	Registrar

Barron, Jerome A.	Dean, National Law Center
Birnbaum, Philip S.	Dean, Administrative Affairs, The Medical Center
Kelly, Eugene W., Jr.	Dean, School of Education and Human Development
Liebowitz, Harold	Dean, School of Engineering and Applied Science
Linton, Calvin D.	Dean, Columbian College of Arts and Sciences
Loeser, Norma M.	Dean, School of Government and Business Administration
Sapin, Burton M.	Dean, School of Public and International Affairs
Solomon, Henry	Dean, Graduate School of Arts and Sciences

Parliamentarian

*On sabbatical leave academic year 1982-83

A RESOLUTION OF APPRECIATION TO PROFESSOR MARGARET MCINTYRE (82/1)

WHEREAS, Professor Margaret McIntyre, of the School of Education, has devoted many years of dedicated, thoughtful, and constructive service to the Committee on the Library of the George Washington University Senate, along with a long-continued and extensive commitment of her time, energy, and resources to the collections and services of the University Library, for the benefit of the entire University community; therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Senate of the George Washington University express its profound appreciation to Professor McIntyre for her work in strengthening the University Library throughout her long service to the University.

Senate Committee on the Library
April 22, 1982

A RESOLUTION TO AMEND THE STATEMENT OF STUDENT RIGHTS AND RESPONSIBILITIES (82/2)

WHEREAS, the Statement of Student Rights and Responsibilities asserts the right of a student to be protected against improper academic evaluation (Sec. II.B.), but omits a procedural remedy in such instances; and

WHEREAS, the Faculty Senate on April 9, 1982, provided such remedy when it approved Senate Resolution (81/14); now, therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Board of Trustees be requested to amend Section II.B. of the Statement of Student Rights and Responsibilities by adding a paragraph at the end of that Section, to read:

Except in instances where a student grievance is based on allegation of illegal discrimination for which other remedy is provided under 'Student Grievance Procedures,' a student who alleges an instance of prejudiced or capricious academic evaluation shall be heard and the allegation reviewed through faculty peer review procedures established by the dean and faculty of the school in which the contested academic evaluation took place. Should the peer review processes find in favor of and uphold the complaint of the student, yet the faculty member were to persist in refusing to alter the academic evaluation at issue, the Dean's Council and Dean shall afford the student an appropriate remedy after consultation with the peer review body.

Executive Committee of the Faculty Senate
April 23, 1982

A RESOLUTION TO ESTABLISH A SPECIAL COMMITTEE ON
NON-TENURE-ACCRUING FACULTY MEMBERS (82/3)

WHEREAS, Faculty Senate Resolution (77/6) recommended that the President of the University set restrictions on the number of regular faculty positions in each school or college of the University;

WHEREAS, Faculty Senate Resolution (78/9) recommended the appointment of non-tenure track faculty members;

WHEREAS, the Faculty Code was amended in 1979 and provides (Article I.B.1) that regular active status ranks may be tenure-accruing or non-tenure-accruing and further provides (Article IV.A.4.2) that regular non-tenure-accruing faculty members "appointed to any rank may be reappointed to the same rank or to higher one as many times as the needs of the University may require";

WHEREAS, Faculty Senate Resolution (80/1) limited the proportion of non-tenure-accruing appointments to up to 25% of the regular, active status faculty in any college or school (except Medical Center faculty stationed at affiliated institutions and faculty of the National Law Center); and

WHEREAS, the Faculty has a sustained interest in not only the financial health of the University, but also in the status of non-tenure-accruing faculty members at this University; now, therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY:

- (1) that a Faculty Senate Special Committee on Non-Tenure-Accruing Faculty Members be established and consist of five faculty members with the Provost and Vice President for Academic Affairs of the University, as a member, ex officio;
- (2) that the Executive Committee of the Faculty Senate be delegated the responsibility for selecting the five faculty members to serve on such committee;
- (3) that such committee prepare a report including, but not limited to, the following:
 - (a) the history of and the rationale for non-tenure-accruing appointments at the University;
 - (b) the problems presently encountered by and which may be encountered by non-tenure-accruing faculty members at the University;
 - (c) analyzing how other comparable universities are allocating the risk of potential retrenchment among faculty members while maintaining academic excellence and protecting academic freedom;

(continued)

- (d) presenting specific alternative solutions to the present system of non-tenure-accruing appointments, together with an analysis of the advantages and disadvantages of each alternative for the University, the faculty, and the students; and
- (4) that such committee present its report to the Executive Committee of the Faculty Senate and the President of the University no later than January 20, 1983.

Executive Committee of the Faculty Senate
April 23, 1982

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDUM

Annual Report of the Educational Policy Committee of the Faculty Senate
(1981-82 Session)

The Committee convened on five occasions to discuss the following agenda.

1. Consortium Courses. The Committee reviewed the current policies of the University governing registration for Consortium courses. A subcommittee chaired by Professor Sylvia Silver reviewed the computer printouts of grade distributions of G.W. students enrolled at other institutions and students from other institutions enrolled at G.W., as well as Consortium information contained in G.W. publications and the Inter-University Registration Manual. Based on this review, the Committee endorsed the status quo, and recommended no changes with respect to (1) the recording of grades, which at present are transcribed as "resident credit"; (2) the method whereby permission to take Consortium courses is granted, which at present depends on approval by the academic advisers.

2. Admission Policies and Academics.

Discussions which began during the 1980-81 session on the relationship between admission policies and academic standards were continued and expanded to include academic standards in general. The Committee reviewed documents prepared by the Registrar and the Admissions Office related to grade distributions within G.W. colleges and departments as well as academic profiles of students admitted.

It was felt that grading standards might be somewhat lax in certain departments, but the special nature of each course and the type of student it attracts varies so greatly that the formation of a comprehensive recommendation was precluded.

The Committee's prevailing sentiments were that there was indeed a relationship between the caliber of students admitted and the academic standards set by professors, namely that there was a tendency to lower the academic demands when the general caliber of students declined. In the absence of concrete data, the Committee recommended no action beyond publicizing some of its findings, a summary of which were presented to the Senate at the Nov. 13, 1981 meeting.

3. Uniform Date for Adding Courses.

The lack of uniformity in current policies regarding the last date by which students may add courses creates several problems which were outlined for the Committee by Mr. Gebhardtshauer. As a consequence, the Committee recommended to the Provost that a uniform last date for adding a course be established, namely, the last class day of the second week of classes of each spring and fall semester. This recommendation was presented to the Dean's Council by the Provost and Professor Schiff, and adopted on March 8, 1982.

4. Part-time Faculty

The Educational Policy Committee was charged by the Faculty Senate with ascertaining the impact of increasing number of part-time faculty on the quality of education. (The ASPP and Professional Ethics Committees are reviewing other aspects of part-time faculty involvement). A subcommittee chaired by Professor Schiff was appointed to devise a questionnaire, to be sent to departmental chairmen, to provide information on this subject. Based on the responses of thirty-six individuals, the Committee concluded that major changes in present policy, insofar as this policy relates to academic standards, are not warranted. The Committee recommended that special dispensations might be made to those departments which seem to have a disproportionate number of part-time faculty and/or feel that the quality of their educational programs is lowered by the participation of part-time faculty.

The conclusions and recommendations of the Committee were distributed to Senate members on April 9, 1982.

It remains for the three committees involved in the study to consolidate their findings into one document to be presented to the Senate for consideration.

The Educational Policy Committee

Altshuler, David A.
Davis, Herbert J.
Fisher, Elizabeth A.
Hesser, Florence
Horven, Todd, Student Representative
Johnson, Nancy D.
Kenyon, Hewitt
Quitslund, Jon A.
Ruth, Joseph Y.
Schiff, Stefan O. (Chairman)
Silver, Sylvia
Yakobson, Helen B.
Bright, Harold F., Provost (ex officio)

April 22, 1982

April 21, 1982

Faculty Senate
Committee on Student Financial Aid

Annual Report 1981-1982

In keeping with one of its primary functions, that of reviewing policies governing the establishment and distribution of financial aid funds, the Faculty Senate Committee on Student Financial Aid met during the year to discuss certain modifications to existing scholarship requirements.

The Committee reviewed the policy which restricted scholarship eligibility to students transferring into the University with junior or senior status. Evaluation of scholarship policies at other area universities, as well as statistical data provided by the Admissions Office, assisted the Committee in determining that it was appropriate to extend such eligibility to students transferring to George Washington as sophomores. A resolution to this effect was presented to the Faculty Senate on April 9th.

The Committee also considered a proposal which would permit students participating in overseas exchange programs, but paying their tuition directly to G.W.U., to retain their scholarship awards. Since such an arrangement was similar to that of students enrolling in courses through the Consortium, the Committee approved this request. The Committee directed the Office of Student Financial Aid to rely on the guidance of the appropriate deans at the University for evaluation of these students' academic progress at overseas institutions. A resolution to permit George Washington University students to retain their scholarships while participating in exchange programs was also presented at the April 9th meeting of the Faculty Senate.

In view of decreasing federal aid, the Faculty Senate Committee on Student Financial Aid has been receptive to requests from the University community to extend institutional aid eligibility. More students may be assisted because of the Committee's efforts this past year.



Raymond R. Fox
Chairman

Committee Members: J. Becker, A. Hollinshead, G. Huve, J.F. Wright

Ex-officio: V. Baker, M. K. Heartfield, G. Stoner

SENATE RESEARCH COMMITTEE

ANNUAL REPORT (1981-82 Session)

The Senate Research Committee met four times between April, 1981, and April, 1982. In keeping with the recommendations made in the Annual Report for 1980-81, the Committee pursued ways of increasing the amount of research funds and publicizing faculty research. In pursuit of the former, a subcommittee met with Budget Director, William D. Johnson, who was optimistic about increasing the amount of funds to be made available for attending professional meetings. To publicize research, the Committee decided to circulate a letter to all G. W. U. Full-Time Faculty Members inviting participation in a Faculty Exhibit of Research to be held in September in the Gelman Library. In response to this letter approximately 200 questionnaires were returned listing scholarly publications (published in the period 1978-1982) as well as subjects of current research. A subcommittee is selecting examples of these publications for the Exhibit.

One other action of the Committee was the proposal of a Senate Resolution regarding the "Senior Faculty Salary Guidelines" (dated October 12, 1981). This Resolution (S. R. 81/7) was approved at a meeting of the Faculty Senate held on December 11, 1981.

A suggested topic for next year's Committee is the preparation of an Annual Report of Research or Research Handbook (discussed this year) consolidating information that is available but not widely known among Faculty members (for example, (a) activities of the various research committees, (b) recipients of University research grants, and (c) activities of Faculty members on Sabbatical leave).

Members of the Committee

John E. Allee
Bruce A. Bell
Murli M. Gupta
Diana E. Johnson
John F. Lewis
Craig Linebaugh
John M. Logsdon
William H. Marlow
Charles A. Moser
Robert J. Stillman
Vijay Varma
Dewey D. Wallace
John E. Ziolkowski, Chairman

ex officio:

Harold F. Bright, Provost
Louis H. Mayo, Vice President
(Policy Studies & Special Projects)
Henry Solomon, Dean, GSAS

ANNUAL REPORT OF THE SENATE LIBRARY COMMITTEE, 1981-82

The Committee held four meetings during Academic Year 1981-82, touching upon the following:

1. Advice and consent of the Committee re the new Library Acquisitions Plan for University Departments, replacing the traditional fixed dollar allocations of the past. The new plan primarily stipulates forwarding of departmental requests as dictated by needs.
2. Consideration of the grave problems of library materials mutilations, thefts, and security.
3. Receipt of the Library's in-depth Collection Analysis Project Report (first part), completed in December 1981, but published and presented to the Committee during latter part of February. Accepted and approved by Committee for presentation to Senate.
4. Consideration of library-related matters as they affect departments, i.e., library acquisitions, establishment of the new graduate course on Library Research in the Social Sciences, guidelines for hiring of library staff, status of Library's future membership in the Association of Research Libraries.
5. Preparation of a resolution expressing the gratitude and appreciation for the many years of service of Professor Margaret McIntyre, of the faculty of the School of Education, who will be granted emeritus status, at the end of the current Academic Year (to be presented at the May 1982 meeting of the University Senate).

Respectfully submitted,

Guido E. Mazzeo

Guido E. Mazzeo
Chairman

Committee members:

Chairman: Guido E. Mazzeo, Romance Languages
Avery D. Andrews, History
Roderic H. Davison, History
Howard F. Gillette, Jr., American Studies
James C. King, German
Michael M. King, Chemistry
Margaret McIntyre, Education
Eldor O. Pederson, Geography and Regional Science
Walter Stein, Health Care Sciences
Jean-Francois Thibault, Romance Languages
ex officio:
James B. Alsip, University Librarian
Shelley Bader, Director, Medical Library
Edward A. Caress, Assistant Dean, GSAS
Arita K. Head, Librarian, Law Library
student member:
Todd Hawley, UWUSA

1981-82 Annual Report of the Joint Committee of Faculty and Students

The Joint Committee convened in full session approximately eight times between March 1, 1981 and April 30, 1982. In addition, three subcommittees met once or twice per month during the academic year. A summary of the Committee's major activities follows.

1. The Joint Committee adopted a proposal drafted by the Subcommittee on Academic Dishonesty regarding final appeals in academic dishonesty cases. This recommendation was submitted to Vice President Bright on December 7, 1981.

2. The Subcommittee on Guidelines for Planning Commencement Exercises drafted a resolution jointly with representatives from the Public Ceremonies Committee. The Joint Committee approved this resolution on February 19, 1982. It was subsequently approved by the Public Ceremonies Committee and then adopted by the Faculty Senate as amended on March 12, 1982 (Faculty Senate Resolution 81-10), entitled "A Resolution on Guidelines for Planning Commencement Exercises."

3. The Subcommittee on the 6th Annual G.W. Awards implemented the Award selection procedures for making these Awards for the May, 1982 Commencement.

4. The Subcommittee on Academic Dishonesty Policy Revision is continuing its work on various aspects of that policy, and the plan is to have a resolution prepared for an early Fall, 1982 meeting of the Faculty Senate.

5. The Joint Committee voted again this year not to consider making nominations to Who's Who.

Respectfully submitted,

Ruth A. Wallace

Ruth A. Wallace, Co-Chair

Members, 1981-82

Carlos Berreteaga, Co-Chair

David Atkins

Michael Feldman

Roger Schechter

Christopher Sten

Max Ticktin

Harry Yeide

Debbie Altman

Missy Kahn

Todd Hawley

Ellen Connorton

Andrew Anker

Ex officio:

Dean Rutledge (for Dean Linton)

John Perkins

Gail Hanson

Doug Atwell

Randy Leverette

Joseph Subic

Alan Grening

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDUM

April 23, 1982

ANNUAL REPORT OF THE EXECUTIVE COMMITTEE
OF THE FACULTY SENATE
(1981-82 SESSION)

The Executive Committee reports year-long activity in three major categories:

- in facilitating the recommendations of other Committees
 - in making its own recommendations, and
 - in overseeing, in conjunction with the Grievance Committee, the processing of faculty grievances.
- (1) In facilitating the work of other Senate Committees, we can report that our colleagues have brought to the Senate floor during the past year a total of 16 resolutions. Of this total, 14 have received presidential approval, and two were sent to committee. A complete listing of these resolutions--identified by number, title, and action-taken--is appended to this report.
- (2) The Executive Committee itself sponsored six resolutions, of which five have been adopted, and one has been referred to committee (twice). The purposes of these Executive Committee resolutions were as follows:
- (a) to amend the Faculty Code with respect to criteria for tenure (81/4)
(This resolution was referred to the Committee on Professional Ethics and Academic Freedom (PEAF) on September 18, 1981, with instructions to consult with the Committee on Appointment, Salary and Promotion Policies (ASPP). It re-emerged from the PEAF Committee as Sen. Res. 81/11, was debated briefly on March 12, 1982, and then referred to the ASPP Committee.)
 - (b) to discontinue the Senate Standing Committee on University Objectives (81/5)
(We persuaded our Senate colleagues that a committee so broadly charged with defining university objectives had fallen into disuse largely because other Senate committees, more explicitly charged, had adequately taken over the role of defining the particular objectives of the faculty and the University.)
 - (c) to establish a Senate Provisional Standing Committee on Alumni Affairs (81/6)
(Here we acted on the perceived need for a committee to sustain and augment the faculty's interest in alumni affairs, and specifically to advise the Office of Alumni

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDUM

ANNUAL REPORT OF THE EXECUTIVE COMMITTEE -- page 2

Relations on the faculty's role in the programs and objectives of that Office.)

- (d) to establish a special committee of one to propose changes in Faculty Grievance Procedures (81/8)
(The Senate accepted the Committee's view that present procedures for handling faculty grievances are cumbersome, slow, and costly of faculty time as well as university money. It agreed to establish a Committee of One (and elected Prof. John Morgan, SPIA) to undertake a thorough-going study of grievance procedures, here and elsewhere, and to report his findings with recommendations in the fall of 1982.)

- (e) to establish May 1 as the beginning date of terms of members of the Grievance Committee (81/9)
(The purpose of this resolution was to make the terms of Grievance Committee members co-extensive with the terms of members of Senate Standing Committees with whose operations they often intersect.)

- (f) to express criticism of the New York Times Selective Guide to Colleges (81/12)
(Herein the Senate criticized the methodology employed by the editor of the Guide, deplored the injury he had done to the University's reputation, offered to support the President and Board of Trustees in whatever corrective measures they might undertake.)

- (3) Grievance Proceedings: The Executive Committee, in conjunction with the Grievance Committee, has this year seen to conclusion one grievance case: that of Khalilollah Khozeimeh against the School of Engineering and Applied Science.

Still in various stages of conciliation, or mediation, or formal hearing are the grievances brought by Nicholas Kyriakopoulos against the Electrical Engineering and Computer Science Department (SEAS); Ruth Peterson-Hamilton against the Department of Education; and Allan K. Fitzsimmons against the Department of Geography and Regional Science.

(4) Miscellaneous Activities:

- (a) Subsidies for purchase of academic regalia: With an offer of funding from the President's Office, the Executive Committee has been able to publicize the availability of a university subsidy (of one-half the cost, but not to exceed \$100) for faculty purchase of academic regalia. The Committee also

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDUM


ANNUAL REPORT OF THE EXECUTIVE COMMITTEE -- page 3

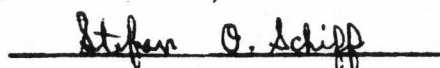
arranged an additional 10% discount on regalia purchased during a "mass fitting" of faculty on campus in February. More than 80 faculty availed themselves of this saving. Otherwise, the eligibility for subsidy continues.

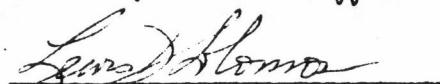
- (b) Faculty Recognition Luncheon: On April 29, 1982--and for third year in sequence--the Executive Committee, in conjunction with the Senate Committee on Public Ceremonies, will honor new emeritus faculty and 25-year-service faculty. Persons to be recognized will be guests of the President. This year a luncheon, in lieu of a dinner, is expected to draw in excess of 80 persons. The Executive Committee wishes to record its appreciation to the President for his sponsorship, and to the University Marshal, Robert G. Jones, for his central role in organizing this ceremonial occasion.
- (c) Fall Convocation: In September, 1981, members of the Executive Committee represented the Faculty in the University's first Fall Convocation since World War II. Plans are already going forward to hold another "opening" convocation in the fall of 1982.

Respectfully submitted:

 Raymond R. Fox

 John A. Morgan, Jr.

 Stefan O. Schiff

 Lewis D. Solomon

 Peter P. Hill, chrmn.

RESOLUTIONS 1981-82 SESSION

Resolution No.	Date of Meeting	Title of Resolution	Action	Remarks and/or Committee Referral
81/9	1/22/82	A Resolution Establishing May 1 as the Beginning Date of Terms of Members of the Grievance Committee	Adopted	Approved by the President 4/14/82
81/10	3/12/82	A Resolution on Guidelines for Planning Commencement Exercises	Adopted, as amended	Approved by the President 4/14/82
81/11	3/12/82	A Resolution to Amend the <u>Faculty Code</u> to Include a Statement on Criteria for Tenure	Referred	Referred to the Appointment, Salary and Promotion Policies Committee
81/12	4/9/82	A Resolution Concerning <u>The New York Times Selective Guide to Colleges</u>	Adopted	Approved by the President 4/14/82
81/13	4/9/82	A Resolution to Permit The George Washington University Scholarships to be Applied in Exchange Programs with Foreign Universities	Adopted	Approved by the President 4/14/82
81/14	4/9/82	A Resolution to Amend the <u>Faculty Code</u> and Otherwise Affirm Faculty Responsibility for Fair and Reasonable Academic Evaluation of Students	Adopted, as amended	Approved by the President 4/14/82
81/15	4/9/82	A Resolution of Appreciation for Professor Peter P. Hill	Adopted by acclamation	Approved by the President 4/14/82
81/16	4/9/82	A Resolution to Permit Award of Board of Trustees Scholarships to Sophomore Transfer Students	Adopted	Approved by the President 4/14/82

RESOLUTIONS 1981-82 SESSION

Resolution No.	Date of Meeting	Title of Resolution	Action	Remarks and/or Committee Referral
81/1	4/10/81	A Resolution on Student Participation in the Selection of Commencement Speakers (substitute resolution)	Adopted, as amended	Approved by the President 4/14/82
81/2	5/1/81	A Resolution to Modify the Format of the Faculty Annual Report	Adopted	Approved by the President 4/14/82
81/3	5/1/81	A Resolution Concerning Equal Opportunity at The George Washington University	Adopted, as amended	Approved by the President 4/14/82
81/4	9/18/81	A Resolution to Amend the <u>Faculty Code</u> with Respect to Criteria for Tenure	Referred	Referred to the Committee on Professional Ethics and Academic Freedom with consultation with the Committee on Appointment, Salary and Promotion Policies.
81/5	11/13/81	A Resolution to Discontinue the Senate Standing Committee on University Objectives	Adopted	Approved by the President 4/14/82
81/6	11/13/81	A Resolution to Establish a Senate Standing Committee on Alumni Affairs	Recommitted	Recommitted to the Executive Committee.
	12/11/81	Substitute Resolution 81/6 A Resolution to Establish a Senate Provisional Standing Committee on Alumni Affairs	Adopted	Approved by the President 4/14/82
81/7	12/11/81	A Resolution to Modify the "Senior Faculty Salary Guidelines 1982-83"	Adopted	Approved by the President 4/14/82
81/8	12/11/81	A Resolution to Establish a Special Committee of One to Propose Changes in Faculty Grievance Procedures	Adopted	Approved by the President 4/14/82

-Continued-

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

The Faculty Senate

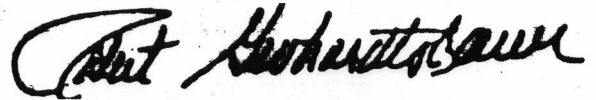
April 26, 1982

The Faculty Senate will meet on Friday, May 7, 1982, at 2:10 p.m., in Lisner Hall, Room 603.

AGENDA

1. Call to order
2. Minutes of the regular meeting of April 9, 1982
3. Resolutions:
 - (a) A RESOLUTION OF APPRECIATION TO PROFESSOR MARGARET MCINTYRE (82/1); Professor Guido E. Mazzeo, Chairman, Library Committee (resolution attached)
 - (b) A RESOLUTION TO AMEND THE STATEMENT OF STUDENT RIGHTS AND RESPONSIBILITIES (82/2); Professor John A. Morgan, Jr., Chairman, Executive Committee of the Faculty Senate (resolution attached)
 - (c) A RESOLUTION TO ESTABLISH A SPECIAL COMMITTEE ON NON-TENURE-ACCRUING FACULTY MEMBERS (82/3); Professor John A. Morgan, Jr., Chairman, Executive Committee of the Faculty Senate (resolution attached)
4. Introduction of Resolutions
5. General Business:
 - (a) Approval of dates for regular Senate meetings in the 1982-83 Session recommended by the Executive Committee as follows: May 7, 1982, September 17, 1982, October 8, 1982, November 12, 1982, December 10, 1982, January 21, 1983, February 11, 1983, March 11, 1983, and April 8, 1983
 - (b) Nomination for election of Chairmen and Members of Senate Standing Committees (list of nominees to be distributed at meeting)
 - (c) Nomination for appointment by the President to the following Administrative Committees: Committee on University Bookstore: Victor K. Golla, Chairman, Marvin F. Gordon, and Diane E. Johnson; Committee on University Parking: Raymond R. Fox; Advisory Committee for the Charles E. Smith Center for Physical Education and Athletics: Charles F. Elliott; GW Forum: A.E. Claeysens, Jr., Editor-in-Chief, Christopher W. Sten, and Allan Wade; Committee on Campus Security: Charles J. Herber; Board of Trustees of the Consortium of Universities: John A. Morgan, Jr.; Joint Committee of Faculty and Students: Phyllis L. Stewart, Co-Chairperson, David L. Atkins, Michael B. Feldman, Robert G. Jones, Roger E. Schechter, Christopher W. Sten, and Max Ticktin
 - (d) Nomination for appointment by the Board of Trustees to the following Committees: Trustees' Committee on Academic Affairs: Stefan O. Schiff; Trustees' Committee on Student Affairs: Phyllis L. Stewart; Trustees' Committee on University Development: Rodney Eldridge

5. (e) Nomination for election by the Faculty Senate to the Panel for Student Grievance Review Committees: Joan A. Becker, Marvin Gordon, Robert G. Jones, Phyllis Kind, Carl A. Linden, Paul Peyser, Jeanne E. Snodgrass, Max Ticktin, Gerald Wagner, and Suzanne A. Wyman
 - (f) Report of the Executive Committee: Professor John A. Morgan, Jr., Chairman
 - (g) Annual Reports: Educational Policy Committee, Student Financial Aid Committee, Research Committee, Library Committee, Joint Committee of Faculty and Students, Executive Committee of the Faculty Senate (reports attached)
6. Brief Statements
 7. Adjournment



Robert Gebhardtsbauer
Secretary

RESOLUTIONS 1982-83 SESSION

Resolution No.	Date of Meeting	Title of Resolution	Action	Remarks and/or Committee Referral
82/1	5/7/82	A Resolution of Appreciation to Professor Margaret McIntyre	Adopted	Approved by the President 4/14/83
82/2	5/7/82	A Resolution to Amend the <u>Statement of Student Rights and Responsibilities</u>	Adopted	Approved by the President Approved by the Board of Trustees 5/20/82
82/3	5/7/82	A Resolution to Establish a Special Committee on Non-Tenure-Accruing Faculty Members	Adopted, as amended	Approved by the President 4/14/83
82/4	11/12/82	A Resolution to Establish a Special Committee on Retirement Benefits	Adopted, as amended	Approved by the President 4/14/83
82/5	1/21/83	A Resolution to Continue Publication of the <u>GW Forum</u>	Adopted	Under consideration by the President 4/14/83
82/6	2/11/83 (Cancelled)	A Resolution Concerning "A Bibliography of Faculty Publications"	Postponed to March 11, 1983	Because of a snow storm, the February 11, 1983, Senate meeting was cancelled; all items of business were subsequently postponed to the March 11, 1983, Senate meeting.
	3/11/83	Resolution 82/6 (noted above)	Adopted, as amended	Approved by the President 4/14/83
82/7	3/11/83	A Resolution Concerning Faculty Publications	Adopted, as amended	Approved by the President 4/14/83
82/8	4/8/83	A Resolution Concerning Part-Time Faculty	Defeated	
82/9	4/8/83	A Resolution to Amend the Faculty Code to Include a Statement on Criteria for Tenure (Substitute Resolution for 81/11)	Postponed <i>Adopted 4/13/84</i>	Postponed until Senate action on the Report on Non-Tenure-Accruing Faculty Members (see Resolution 82/3 above). <i>Approved by the Board of Trustees 5/17/84</i>

A RESOLUTION OF APPRECIATION TO PROFESSOR MARGARET MCINTYRE (82/1)

WHEREAS, Professor Margaret McIntyre, of the School of Education, has devoted many years of dedicated, thoughtful, and constructive service to the Committee on the Library of the George Washington University Senate, along with a long-continued and extensive commitment of her time, energy, and resources to the collections and services of the University Library, for the benefit of the entire University community; therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Senate of the George Washington University express its profound appreciation to Professor McIntyre for her work in strengthening the University Library throughout her long service to the University.

**Senate Committee on the Library
April 22, 1982**

Adopted May 7, 1982

A RESOLUTION TO AMEND THE STATEMENT OF STUDENT RIGHTS AND RESPONSIBILITIES (82/2)

WHEREAS, the Statement of Student Rights and Responsibilities asserts the right of a student to be protected against improper academic evaluation (Sec. II.B.), but omits a procedural remedy in such instances; and

WHEREAS, the Faculty Senate on April 9, 1982, provided such remedy when it approved Senate Resolution (81/14); now, therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Board of Trustees be requested to amend Section II.B. of the Statement of Student Rights and Responsibilities by adding a paragraph at the end of that Section, to read:

Except in instances where a student grievance is based on allegation of illegal discrimination for which other remedy is provided under 'Student Grievance Procedures,' a student who alleges an instance of prejudiced or capricious academic evaluation shall be heard and the allegation reviewed through faculty peer review procedures established by the dean and faculty of the school in which the contested academic evaluation took place. Should the peer review processes find in favor of and uphold the complaint of the student, yet the faculty member were to persist in refusing to alter the academic evaluation at issue, the Dean's Council and Dean shall afford the student an appropriate remedy after consultation with the peer review body.

Executive Committee of the Faculty Senate
April 23, 1982

Adopted May 7, 1982

Approved by the Board of Trustees 5/20/82

A RESOLUTION TO ESTABLISH A SPECIAL COMMITTEE ON
NON-TENURE-ACCRUING FACULTY MEMBERS (82/3)

WHEREAS, Faculty Senate Resolution (77/6) recommended that the President of the University set restrictions on the number of regular faculty positions in each school or college of the University;

WHEREAS, Faculty Senate Resolution (77/11) recommended the appointment of non-tenure track faculty members;

WHEREAS, Faculty Senate Resolution (78/9) recommended the use of Instructor, Assistant Professor, Associate Professor, and Professor for non-tenure track faculty members;

WHEREAS, the Faculty Code was amended in 1979 and provides (Article I.B.1) that regular active status ranks may be tenure-accruing or non-tenure-accruing and further provides (Article IV.A.4.2) that regular non-tenure accruing faculty members "appointed to any rank may be reappointed to the same rank or to a higher one as many times as the needs of the University may require";

WHEREAS, Faculty Senate Resolution (80/1) limited the proportion of non-tenure-accruing appointments to up to 25% of the regular, active status faculty in any college or school (except Medical Center faculty stationed at affiliated institutions and faculty of the National Law Center); and

WHEREAS, the Faculty has a sustained interest in not only the financial health of the University, but also in the status of non-tenure-accruing faculty members at this University; now, therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY:

- (1) that a Faculty Senate Special Committee on Non-Tenure-Accruing Faculty Members be established and consist of five faculty members with the Provost and Vice President for Academic Affairs of the University, as a member, ex officio;
- (2) that the Executive Committee of the Faculty Senate be delegated the responsibility for selecting the five faculty members to serve on such committee;
- (3) that such committee prepare a report including, but not limited to, the following:
 - (a) the history of and the rationale for non-tenure-accruing appointments at the University;
 - (b) the problems presently encountered by and which may be encountered by non-tenure-accruing faculty members at the University;
 - (c) analyzing how other comparable universities are allocating the risk of potential retrenchment among faculty members while maintaining academic excellence and protecting academic freedom;

(continued)

- (d) presenting specific alternative solutions to the present system of non-tenure-accruing appointments, together with an analysis of the advantages and disadvantages of each alternative for the University, the faculty, and the students; and
- (4) that such committee present its report to the Executive Committee of the Faculty Senate, the Professional Ethics and Academic Freedom Committee, and the President of the University no later than January 20, 1983.

Executive Committee of the Faculty Senate
April 23, 1982

Adopted, as amended, May 7, 1982

A RESOLUTION TO ESTABLISH A SPECIAL COMMITTEE ON RETIREMENT BENEFITS (82/4)

WHEREAS, retirement benefits are a subject of continuing importance and concern to the faculty; and

WHEREAS, the investment performance of TIAA/CREF has been the subject of some controversy in recent months; and

WHEREAS, the Faculty Senate Committee on Appointment, Salary and Promotion Policies (including Fringe Benefits) has concluded that a select committee with special expertise should review the TIAA/CREF retirement plan and other options; THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

- (1) That a Special Committee on Retirement Benefits be established to review the investment performance of TIAA/CREF, to analyze settlement options currently provided by TIAA/CREF and the desirability of other options legally available, and to examine the possibility of alternative retirement plans;
- (2) That the Faculty Senate elect ^{four}/~~three~~ members of the faculty with appropriate expertise to form the Special Committee; and
- (3) That the Special Committee on Retirement Benefits submit to the Faculty Senate a report of its findings and recommendations no later than ~~May 1, 1983~~. the September 1983 meeting.

October 29, 1982
Executive Committee of the Faculty Senate

Adopted, as amended, November 12, 1982

A RESOLUTION TO CONTINUE PUBLICATION OF THE GW FORUM (82/5)

WHEREAS, the Educational Policy Committee, as required by Senate Resolution 78/1 of April 14, 1978, has reviewed the work of the GW Forum; and

WHEREAS, the GW Forum, under the direction of a dedicated and talented Board of Editors, has proved itself a useful and stimulating journal for the discussion of ideas and opinions about education in general, and this University in particular; NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That it recommends the continued publication of the GW Forum, and further recommends that consideration be given to the following; namely, that

- (a) the budget for the GW Forum be increased to (1) meet the effects of inflation upon production costs, (2) enable the Board of Editors to increase publicity or in some other way make the entire University community more aware of the purpose and value of this publication and (3) financially compensate the editors and contributors for their time and efforts; and
- (b) the Board of Editors consider publishing a greater variety of topics per issue in order to broaden the appeal of the GW Forum to potential readers.

December 7, 1982
Committee on Educational Policy

Adopted January 21, 1983

A RESOLUTION CONCERNING "A BIBLIOGRAPHY OF FACULTY PUBLICATIONS" (82/6)

WHEREAS, The George Washington University, considering research one of the primary tasks of the University, has by various means and for many years supported faculty research; and

WHEREAS, no public record of completed research has been compiled in the recent past; and

WHEREAS, the existence of more accurate information on published research would benefit the entire University community; NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That it recommends that:

- (1) the chairman of each department of the University compile a list of articles and books published by the faculty of that department in the academic year 1981-1982;
- (2) these lists be sent to the Office of the Provost by May 1, 1983, for compilation into a "Bibliography of Research by Faculty Members of the George Washington University: Academic Year 1981-82";
- (3) the Office of the Provost determine how this bibliography should be published;
- (4) at least one copy of this bibliography be deposited in the Special Collections division of the Gelman Library; and
- (5) this bibliography be compiled annually.

January 1983
Committee on Research

Adopted, as amended, March 11, 1983

(This resolution was postponed to the March 11, 1983, Faculty Senate meeting because of cancellation of the February 11, 1983, meeting.)

A RESOLUTION CONCERNING FACULTY PUBLICATIONS (82/7)

WHEREAS, The George Washington University has a long-standing policy of collecting materials published by faculty members in the Special Collections Division of the University Library (see "Letter from President Lloyd H. Elliott" dated April 18, 1979, which repeated a request made ten years earlier); and

WHEREAS, this policy has not been ^{complied} ~~compiled~~ with on a regular basis; and

WHEREAS, it is desirable that publications of faculty members be available in the University Libraries; NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

- (1) that it urges faculty members to send a copy of each of their publications to the Special Collections Division of the respective Libraries (University, Law, Medical); and
- (2) that, as a reminder of this policy, the Annual Report forms be amended (under #2.a) to include the statement: "Please send a copy to the appropriate library, Special Collections Division."

February 25, 1983
Senate Research Committee and
Senate Library Committee

Adopted, as amended, March 11, 1983

A RESOLUTION CONCERNING PART-TIME FACULTY (82/8)

WHEREAS, the proportion of part-time faculty to total faculty at The George Washington University is double the estimated national average in higher education and triple the latest average for research institutions;

WHEREAS, there are currently more than twice as many part-time faculty as full-time faculty at The George Washington University;

WHEREAS, the policy of hiring large numbers of part-time faculty in lieu of full-time faculty in disciplines where there are numerous qualified individuals seeking full-time employment deprives these individuals of the possibility of exercising a profession for which they were trained and deprives the University of the full-time commitment of a large percentage of its faculty;

WHEREAS, the academic freedom of the faculty as a whole is necessarily compromised when many of its members are deprived of basic faculty rights such as tenure and participation in the governance of the University; NOW, THEREFORE,

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That it shall be an objective of this University

- (1) to replace part-time faculty appointments with full-time faculty appointments except when there are specific countervailing reasons guided by established criteria;
- (2) to proportion the salary of part-time faculty to that of full-time faculty whenever the teaching load of a part-time faculty member exceeds six (6) credit-hours per semester.

March 1983
Committee on Professional Ethics and Academic Freedom

Defeated, April 8, 1983

A RESOLUTION TO AMEND THE FACULTY CODE TO INCLUDE
A STATEMENT ON CRITERIA FOR TENURE (82/9)*

WHEREAS, there are general criteria for promotion in the Faculty Code; and

WHEREAS, the schools of this University have both different criteria for awarding tenure and different degrees of specificity in their criteria; and

WHEREAS, some guidelines for awarding tenure would be desirable and appropriate in the Faculty Code; THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

- (1) that the University recognize the fact that different schools have different criteria, and this recognition be explicated by inserting new Paragraph IV-C in the Faculty Code (and relettering present C as D):

IV-C TENURE

(underlining indicates amendment)

1. Tenure shall be dependent upon professional competence as evidenced by teaching ability, productive scholarship, participation and leadership in professional societies, service to the University, and public service.
Upon a specific showing that the academic needs of the University have changed with respect to a particular position, that factor may also be considered in determining whether tenure shall be granted.
2. Each school, college or comparable educational division shall establish and publish criteria on which the granting of tenure will be based to implement the factors itemized in Paragraph 1. Such criteria shall be stated separately from the criteria for promotion. Any additional criteria for tenure that may exist in departments shall also be published. Each department or nondepartmentalized school or college shall establish and publish the procedures followed for making decisions concerning tenure.
3. To aid faculty members in assessing their potential for achieving tenure, each department, division, or comparable program shall establish procedures for informing individual faculty members, upon request, concerning probable status with regard to tenure. Such information will not constitute a commitment to recommend tenure.

March 12, 1984

Committee on Appointment, Salary and Promotion Policies
(including Fringe Benefits)

Adopted, as amended, April 13, 1984

*(Resolution 82/9, introduced as substitute for Resolution 81/11, was postponed by the Faculty Senate April 8, 1983)

(Substitute Resolution for Resolution 81/11 referred by the Faculty Senate
March 12, 1982, to the Appointment, Salary and Promotion Policies Committee)

A RESOLUTION TO AMEND THE FACULTY CODE TO INCLUDE
A STATEMENT ON CRITERIA FOR TENURE (82/9)

WHEREAS, there are general criteria for promotion in the Faculty Code; and

WHEREAS, the schools of this University have both different criteria for
awarding tenure and different degrees of specificity in their
criteria; and

WHEREAS, some guidelines for awarding tenure would be desirable and
appropriate in the Faculty Code; THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

- (1) that the University recognize the fact that different schools
have different criteria, and this recognition be explicated by
inserting new Paragraph IV-C in the Faculty Code (and relettering
present C as D):

IV-C TENURE

1. Tenure shall be dependent upon professional competence as evidenced
by teaching ability, productive scholarship, participation and leadership
in professional societies, service to the University, public service, and
programmatic needs of the University.

2. Each school, college or comparable educational division shall establish
and publish criteria on which the granting of tenure will be based. Such
criteria shall be stated separately from the criteria for promotion. Any
additional criteria for tenure that may exist in departments shall also be
published. Each department or nondepartmentalized school or college shall
establish and publish the procedures followed for making decisions concerning
tenure.

3. To aid faculty members in assessing their potential for achieving tenure,
each department, division, or comparable program shall establish procedures for
informing the faculty member, upon his request, concerning his probable status
with regard to tenure. Such information will not constitute a commitment to
recommend tenure.

March 21, 1983
Committee on Appointment, Salary and Promotion Policies
(including Fringe Benefits)

April 8, 1983
Postponed until Senate action on
the Report on Non-Tenure-Accruing
Faculty Members